



GIANTS IN COPPER MOVEMENTS

# MINING HAULAGE

COMPANY PROFILE

*“CHAMPIONS IN BUSINESS ARE THOSE WHO GO THE EXTRA MILE — THOSE WHO HAVE FAITH IN THEMSELVES AND THEIR ABILITY TO SUCCEED. THIS DEFINES MINING HAULAGE COMPANY LIMITED.”*





**MINING  
HAULAGE**

# **WELCOME TO MINING HAULAGE!**





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# Introduction

***“The Only Way to do great work is to love what you do.”***

Mining Haulage Company Limited (MHL) is a private limited company wholly incorporated in the Republic of Zambia. The company provides professional haulage, logistics, transport, earthmoving, and trucking services across Zambia and the region. Guided by a dynamic and forward-thinking leadership team, MHL operates with a strong commitment to efficiency, reliability, and operational excellence. A fully equipped engineering and maintenance division supports the fleet, ensuring consistent performance and dependable service delivery.

Mining Haulage values the expertise and dedication of the professionals who contribute to our continued growth. Over the years, MHL has evolved into a respected force within the logistics industry, built on discipline, resilience, and strategic leadership. Our company ethos remains deeply embedded in our operations, reflecting the standards of excellence that define our success.





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## **About Us**

Mining Haulage Company Limited was established in August 1973 by the late Walter Kazala-Laski, a Polish-born entrepreneur who made Zambia his home and laid the foundation for what would become one of the region's respected logistics companies.

In 1994, Richard Kazala-Laski assumed leadership as Managing Director, steering the company into a new era of strategic growth and operational expansion. Under his direction, MHL transitioned into a specialised trucking enterprise, focusing on the transportation of mining materials including copper concentrates, copper oxide, crushed aggregates, and lime.

Over time, the company diversified its fleet to include flat-deck trucks and petroleum tankers, enabling cross-border transportation across the region. Through disciplined management and a commitment to excellence, MHL has achieved remarkable growth and established itself as a trusted leader in the transport and logistics industry.

Today, the company continues to build on this legacy with a progressive leadership structure that includes strong female representation across key management and decision-making roles.



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## **Our Value**

MHL is committed to upholding the highest professional standards by placing client interests at the forefront of our operations and maintaining strong ethical principles with an independent perspective. The company manages both client and internal resources responsibly and cost-effectively, continually striving to enhance value and deliver measurable results.

We are dedicated to building enduring relationships founded on trust, integrity, and mutual respect, while fostering an environment where exceptional people can thrive. MHL strongly believes in developing talent through structured apprenticeship, mentorship, and leadership development — values that have been embedded in the organisation since its early years and continue to guide a diverse and inclusive leadership culture today.



# **OUR COMPANY**

***At MHL, We have a goal-oriented vision that clearly identifies where we're going and how we're going to get there***

## **Our Mission**

MHL mission is to serve our customers in the regional logistics and mining and construction markets by providing creative, cost-effective supply chain solutions that continually meet and exceed our customers' expectations and provide unquestionable value. We are committed to our relationship with our customers and their success. We strive to inspire our customers, partners and vendors to be the valued members of our team that we are to theirs and to serve them and the communities within which we work with integrity and responsibility.

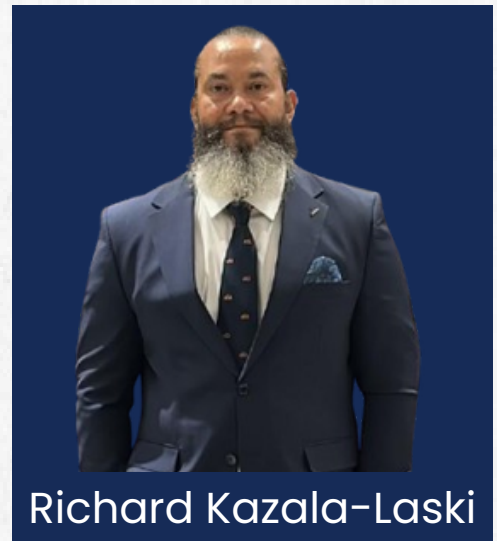
## **Our Vision**

MHL's visions hinges on National to Regional Growth, Business Connectivity and new market integration. Our medium to long term strategy zeroes in on these 3 characteristics which firmly believe will continue to reposition MHL as not only a national Logistics leader but also relevant in the regional market share.



# Directors Statement

MHL has delivered a solid underlying performance over the past year, demonstrating resilience and sustained growth despite a dynamic and often challenging operating environment. Our business continues to evolve strategically, with deliberate actions taken to streamline operations in segments with lower growth potential, while strengthening focus on high-impact, scalable opportunities. These initiatives are progressing well and position us to drive profitable medium-term growth.



*“Our success is a result of the efforts of each and every one of our 300+ employees as well as our many partners who are an essential part of what we do every day”*

Throughout the passed few years and currently, we have remained committed to meeting the evolving needs of our clients in the mining and logistics sectors by expanding and modernizing our fleet, strengthening engineering capabilities, and introducing additional mining equipment such as ADTs, dozers, and excavators.

Despite global economic pressures and changing regional market dynamics, the outlook in Zambia and neighboring African countries remains cautiously optimistic, supported by sustained demand in the mining sector and growing cross-border activity.

MHL has achieved steady growth through improved operational efficiencies and disciplined financial management, strengthening its presence in the Copperbelt and Northwestern Provinces while expanding operations into regional markets including the DRC, Tanzania, Namibia, Zimbabwe, Mozambique, and Botswana.

Fleet expansion and diversification remain central to our growth, enabling us to serve a wider range of clients with greater reliability and scale while maintaining a strong commitment to safety, operational excellence, and service delivery.

Looking ahead, MHL remains confident in its strategy and well-positioned to capture emerging opportunities, deliver stakeholder value, and continue building a resilient, future-ready logistics enterprise.



## Directors Statement

With over a decade of leadership experience since 2007, my journey has been defined by a commitment to operational excellence, financial discipline, and delivering value-driven solutions to the mining industry. Operating across Northwestern Province and Copperbelt Province, with extended reach into the Democratic Republic of Congo, our company has positioned itself as a reliable partner in navigating the complexities of mining supply chains.



**Michelle K. Phiri**

*“As a female Executive Director in the mining logistics and transportation sector, I am proud to contribute to an industry that is central to the economic advancement of Zambia and the broader region.”*

Through strategic leadership and a strong financial foundation, I have led the transformation of our mining supply and haulage operations into a highly efficient and responsive business. By restructuring key financial and operational frameworks, we achieved over 80% growth in turnover and improved profitability, ensuring long-term sustainability.

In an industry historically dominated by men, Mining Haulage shareholders are committed to championing diversity and inclusion by empowering women and nurturing young talent as a strategic advantage that drives innovation and strengthens performance.

Our focus remains on delivering efficient, safe, and reliable logistics solutions, strengthening client partnerships through a customer-centric approach, driving operational improvements and cost efficiencies, and upholding the highest standards of integrity, governance, and accountability.

We are also committed to supporting the communities in which we operate and contributing to national development as we expand our footprint and capabilities, guided by a vision to be a leading force in mining logistics recognized for excellence, innovation, and impact.



*“I strongly believe in creating value and delivering an exceptional experience not only for my clients but also for the entire team at MHL. Our success has been achieved through the dedication, passion, and hard work of all our people. On behalf of my executive team, I would like to thank each and every one of you for your invaluable contribution to the growth of Mining Haulage.”*

## **OUTLOOK**

Looking forward, we anticipate market conditions will remain challenging. However, our strategic discipline, national scale, strong brand and market-leading positions, supported by our robust balance sheet, mean we are positioned for continued sustainable revenue and profit growth.



## Our Services

Currently our service provision is focused around the Copperbelt Province and internationally. We transport various goods over diverse routes. Management is confident that MHL has the capacity to provide reliable quality services to both current and prospective customers.

### Core Services

1. Provision of haulage services for various products using Tipper Trucks via agreed route to the destination; this is performed on a schedule that ensures pre-shift inspection of Tipper Trucks prior to commencement of the cycle, check list and a safety talk.
2. Provision of Cross boarder haulage services. Transportation of Fuel, transportation of bulk goods.
3. Hiring of earth moving equipment to various customers.

### Our Services

1. Maintenance Workshop – MHL has all the skilled Labour, spare parts and accessories required to maintain the fleet in good operating condition.
2. Breakdown and Recovery Crew – for handling of breakdowns, recoveries and accidents.
3. All our vehicles have 24-hour live satellite tracking, monitored by a 24-hour tracking office manned in interchanging shirts.
4. Tipper Trucks
5. Flat Deck Trucks
6. Fuel Tankers



MHL's operations have enabled a portfolio of freight, transportation and contract logistics services that have positioned us as one of the industry's leading supply chain solutions providers. Our dedicated teams design solutions for all aspects of transportation management, contract logistics, or an integration of both teams. Because of this, we can deliver quantifiable efficiencies that drive effectiveness and control throughout your supply chain.

## **Labour Force**

1. Mining Haulage has over 300 employees from all walks of life including the disabled persons.
2. Certificates of Integrity – All our drivers undergo an integrity related polygraph assessment conducted by Louise Heydenrych of Forensic Polygraph Investigations, R.S.A. These tests verify the honesty and reliability (credibility) of our drivers.
3. All Mining Haulage Truck Drivers under go special skill driving refresher courses to help them become alert and careful drivers.
4. Mining Haulage has also sponsored the training of workshop personnel in Detroit Series 50 and 60 with MTU South Africa.

## **Policy Statement**

In order to maximise productivity and profitability Mining Haulage has various policies in place in order to contribute to customer satisfaction and to the growth and expansion of the core business in the long term, these include, Safety and Health, Environmental, Quality Assurance, Personnel Selection, Training, Medical, Drug and Alcohol Testing and Social Responsibility. We have ISO certification and we adhere to all Zambian Legislation.



## The Team

The best strategic business plans in the world are only as good as they are adopted and executed. Our employees understand this very well and we have assembled a team that completely buys into it. We currently have over 300 employees split over various positions and departments.

Despite our status as a private company limited by shares, we are not driven by short-term profit gains. MHL's main focus is commercial viability and a deep focus on our customers. We take a long-term view and reinvest our profits to provide more and better supply chain management. Our Employees buy into this philosophy as they all share in the success of our organisation.





## Leadership Team

MHL is led by a diverse team of highly strategic and experienced professionals, including strong female representation across key leadership and operational roles. The leadership team possesses a deep understanding of the company's operations and long-term objectives, ensuring that every department and business unit remains aligned with the organisation's broader vision and strategic priorities. Through collaborative decision-making and disciplined execution, the team continues to drive sustainable growth and operational excellence.





# Our History



*Walter Kazala was born on the 19th of September 1934 a Polish national Walter immigrated to Zambia in the early 70s'and setup what is now popularly known as Mining Haulage.*

*Mining Haulage has been around for over 4 decades and has grown and risen to be one of Copperbelt's Premier Logistics companies handling mining and mineral products.*





# Company History

## **1973 - 1979 : The Birth of MHL – Engineering Foundations**

Mining Haulage Company Limited (MHL) was established as an engineering company. Although the early years were not without challenges, the company quickly gained momentum and got off to a strong start. A solid foundation was laid during this period, positioning the business for long-term stability and growth. The company initially focused on providing engineering services, primarily servicing the needs of the local copper mine in Chingola.

## **1980 - 1990 : Stability and Progress**

During the 1980s, MHL strengthened its operational base and continued building on the firm foundation established in its early years.

Through steady progress, disciplined management, and a commitment to quality service, the company enhanced its reputation within the mining and engineering sectors.



## **1994 - 2006 : A New Reign – Transition into a Trucking Enterprise**

In 1994, Richard Kazala-Laski assumed leadership of the business as Managing Director. With a bold vision for excellence, he transformed MHL into a specialized trucking enterprise.

The company shifted its focus to the transportation of mining materials, including copper concentrates, copper oxide, crushed aggregates, and lime. This strategic repositioning marked a turning point in the company's history and laid the groundwork for future expansion in the logistics sector.

## **2007 - 2015 : Continued Growth and Industry Leadership**

During this period, Mining Haulage established itself as one of the most reliable transport haulage companies in the region.

The company achieved a significant milestone by becoming the first Zambian-owned transportation company to be awarded a contract with Kansanshi Mines, following a rigorous process conducted by FQML Australia.

MHL further secured contracts with Kalumbila Minerals, Konkola Copper Mines, and several other major industry players.

Operational excellence remained a priority, with the company consistently delivering top-notch service to its customers. Notably, Mining Haulage became the first transporter in the Copperbelt mining industry to implement C-Track live tracking at a time when other transporters did not offer live tracking services.



## **2016 - 2019 : Strategic Realignment**

This period focused on refining operations and strengthening systems to ensure long-term sustainability.

Mining Haulage continued to excel in performance, reinforcing its reputation for reliability, safety, and customer satisfaction. The company also introduced convoy driving for enhanced security purposes, further assuring clients of safe and efficient delivery.

## **2020 - 2021 : Innovating for the Future**

Innovation and customer confidence remained at the heart of MHL's operations.

The company continued to prioritize safety and customer-focused service delivery, leveraging technology and operational improvements to maintain peace of mind for its clients.

Mining Haulage remains committed to excellence, safety, and continuous improvement as it looks toward the future.



## National Highlights



Mining Haulage has received awards from the Chingola Chamber of commerce for its contribution to the growth of the economy of the town of Chingola. Mining Haulage has also received recognition for its contribution to employment and human improvement in Chingola and Zambia as a whole.

Mining Haulage also participates in Community and Social Responsibility Projects.



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# Our Gallery





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# Let's Work Together

**Mining Haulage Company Limited**

**KALUMBILA BRANCH**

Plot U, O, 411-Mutukutuku off Independence  
Kalumbila, Zambia

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